



**INDIAN COAST GUARD
DIRECTORATE OF RECRUITMENT
C-1, PHASE-2, INDUSTRIAL AREA
SECTOR – 62, NOIDA, UP – 201309**

RECRUITMENT OF GROUP 'C' CIVILIAN PERSONNEL- 2025

Application Start date	06 Dec 25
Last date of receiving of applications	20 Jan 26

1. Indian Coast Guard invites applications from eligible Indian citizens (both male & female) for filling up the following vacancies through direct recruitment: -

Ser No.	Name of Post and Classification	Level in Pay Matrix	No. of posts /category	Qualification	Age Limit	Place where vacancy exists
a.	b.	c.	d.	e.	f.	
1.	Mechanical Fitter (Skilled Tradesman) General Central Service, Group 'C' Non-Gazetted, Non-Ministerial	Level-2	01 (UR)	<p>1.1 Should have successfully completed apprenticeship from a recognised/reputed workshop in the relevant trade under Apprentice Act 1961 or under any other recognised Apprenticeship Scheme.</p> <p style="text-align: center;">OR</p> <p>Should have completed training course in the relevant trade from an ITI recognised for this purpose and have 1 year trade experience.</p> <p style="text-align: center;">OR</p> <p>4 years experience in the trade for which no training is available in the Industrial Training Institute or other recognised institution.</p> <p>1.2 Should qualify a trade entrance examination Essential : Matriculation or equivalent</p>	Between 18 to 25 years of age	Delhi NCR

2.	MTS (Peon) General Central Service, Group 'C' Non- Gazetted, Non- Ministerial	Level-1	01 (UR)	2.1 Matriculation or equivalent pass. 2.2 Two years Experience as office attendant.	Between 18 to 27 years of age	Delhi NCR
3.	MTS(Sweeper) General Central Service, Group 'C' Non- Gazetted, Non- Ministerial	Level-1	01 (EWS)	3.1 Matriculation or equivalent pass. 3.2 Two years' Experience in cleanship in any recognised firm	Between 18 to 27 years of age	Delhi NCR

Note:-

1. The vacancies shown above are tentative and may change as per service requirement.
2. The place of appointment may also vary as per service requirement.
3. Even if there is no vacancy reserved for SC/ST/OBC (non-creamy)/EWS category candidates, such candidates may still apply in UR category. However, they will not be eligible for any age and passing marks concession/relaxation etc.
4. **Applicants, if selected are liable to serve anywhere in India.**
5. The Central Govt. servants who have rendered not less than 03 years regular service as on closing date for receipt of application shall be permissible for age relaxation of upto 40 years and in case of SC/ST, it shall be 45 years.
6. The crucial date for determining the age limit shall be the closing date of receipt of applications i.e. **20 Jan 26.**

Abbreviations:- **MTS (Peon/Sweeper)** – Multi Tasking Staff (Peon/Sweeper), **UR-** Unreserved, **SC-** Scheduled Caste, **ST-** Scheduled Tribe, **OBC-** Other Backward Class (Non-Creamy Layer), **EWS-** Economically Weaker Section

2. **Nature of Duties/Job Profile.** The indicative duties related to each post are as follows:-

Ser No.	Name of Post a.	Duties b.
1.	Mechanical Fitter (Skilled Tradesman)	Will form a core team of tradesmen towards carrying out repairs, maintenance and overhauling of all MT vehicle
2.	MTS(Peon)	Physical maintenance of records of the section; general cleanliness & upkeep of the section/unit; carrying files & other papers within the building; photocopying, sending Fax etc; other non-clerical work in the section/unit; assisting in routine office work like diary dispatch etc, including on computer work; Delivering of dak (outside the building); watch and ward duties; opening & closing of rooms
3.	MTS (Sweeper)	cleaning of rooms; dusting of furniture; cleaning of building, fixtures; any other work assigned by the superior authority.

Note:- The above mentioned duties are only illustrative and not exhaustive. Section/Department of Indian Coast Guard may add in the list, duties of similar nature, ordinarily performed by officials at this level.

3. **How to Apply.** Application form should be filled either in English or Hindi as per the prescribed format given at **Annexure-I**. The application with duly affixed self-attested colour 3 photograph should be accompanied by Xerox copies of the documents listed below, duly self-attested with name and date.

3.1 Aadhaar card

3.2 Matriculation or equivalent mark sheet and certificate alongwith formula for conversion of CGPA/Grade with percentage.

3.3 Diploma/ Industrial Training Institute (ITI) mark sheets and certificate as per the essential eligibility mentioned at para 1 above alongwith formula for conversion of CGPA/Grade with percentage.

3.4 Latest Category Certificate {SC/ST/OBC (Non Creamy Layer)/EWS} for reserved category candidates

3.5 Experience Certificate as mentioned at para 1 above.

3.6 NOC from the employer for candidates presently serving in any government organization (if applicable).

3.7 Two latest passport size colour photographs. (Not more than three months old) front portrait with light background without headgear (except for Sikhs).

3.8 Applicants are to enclose a separate blank envelope with Rs. 50/- postal stamp (pasted on the envelope) addressed to themselves with the application.

Note:-

1. The date of issue of all the above documents is to be on or prior to closing date of application i.e. **20 Jan 26**.

2. The candidates falling under reserved category are to produce category Certificate as per prescribed format for appointment to the post under Government of India. Formats are placed at **Annexure-II, III & IV**.

3. EWS/OBC(NCL) certificate should be valid for the current Financial Year.

4. If the government employee is not able to obtain NOC from the employer within the stipulated time, he should forward any valid document proof or undertaking w.r.t. age relaxation alongwith the application for considering the eligibility for issuance of admit card only. However, NOC should be produced at the time of document verification prior written examination.

4. The duly filled application with all the necessary attachments as per para 03 above should be sent to the following address by ordinary/speed post only till **20 Jan 26. No receipt of application by hand or by courier.**

**Directorate of Recruitment
Coast Guard Headquarters,
Coast Guard Administrative Complex
C-1, Phase II, Industrial Area,
Sector-62,Noida,
U.P. – 201309**

5. **Mode of Selection**

5.1 **Scrutiny of Applications.** All the applications received from the candidates will be scrutinised subject to eligibility criteria and necessary documents as mentioned above and only the candidates whose applications are shortlisted will be issued with admit card. The admit card of the shortlisted candidates will be sent by post in the envelope enclosed with the application.

5.2 All the shortlisted candidates issued admit card will be called for document verification and written examination.

5.3 **Date of Examination.** Exact date, time and venue of written examination will be communicated on the admit card issued to the shortlisted candidates.

5.4 **Biometric Capture & Document Verification.** All the shortlisted candidates issued admit card will undergo biometric capture (Photograph & thumb impression) followed by document verification. Candidates will be required to bring their original documents and self-attested photocopies (02 Sets) of the same as per the directives/ instructions given in their admit cards.

5.5 **Written Examination.** All the shortlisted candidates whose biometric capture and document verification is complete will undergo written examination on the basis of educational qualification prescribed for the post. The written examination will be Optical Mark Recognition (OMR) based. The question paper (bilingual) for written examination will consists of 80 objective type questions with one mark for each correct answer and there will be no negative marking. The detailed syllabus, pattern of written examination and marking scheme for question paper is given at succeeding paragraphs.

5.6 Merit list will be prepared strictly based on merit position as per marks obtained in written examination and will be published on the Indian Coast Guard website alongwith necessary instructions. If two candidates score same marks in written examination, then the candidate older in age will be higher in merit.

6. The pattern of written examination for each post is as follows:-

Name of Post a.	Subject b.	No. of Questions c.	Total Marks d.	Duration e.	Passing Marks f.
Mechanical Fitter (Skilled Tradesman)/MTS (Peon/Sweeper)	Mathematics	20	20	01 Hour	UR/EWS-40
	English	20	20		
	General Awareness	20	20		
	Mental Ability/ Reasoning	20	20		
	Total	80	80		

7. **Syllabus for the written examination.**

7.1 **Mathematics:-** It will include questions on problems relating to integers and whole numbers, LCM and HCF, Decimals and Fractions, Relationship between numbers, Fundamental Arithmetic Operations and BODMAS, Percentage, Ratio and Proportions, Work and Time, Direct and inverse Proportions, Averages, Simple Interest, Profit and Loss, Discount, Area, Distance and Time, Lines and Angles, Square and Square Roots

7.2 **English:-** Candidates' understanding of the basics of English language, its vocabulary, grammar, sentence structure, synonyms, antonyms and its correct usage etc and to test comprehension, a simple paragraph may be given and question based on the paragraph to be asked.

7.3 **General Awareness:-** The broad coverage of the test will be on Social Studies (History, Geography, Art and Culture, Civics, Economics), General Science and Environmental studies upto 10th standard.

7.4 **Reasoning:-** The questions in this part intend to measure the candidates' general learning ability. The questions will be broadly based on Alpha-Numeric Series, Coding and Decoding, Analogy, Following Directions, Similarities and Differences, Jumbling, Problem Solving and Analysis, Non-verbal Reasoning based on diagrams, age Calculations, Calendar and Clock etc.

8. **Important Instructions to Candidates:-**

8.1 Before applying for the post, the candidate should ensure that he/she fulfills the eligibility and other norms mentioned in the advertisement. Furnishing of wrong/false information will lead to disqualification and ICG will not be responsible for any consequence of furnishing of such wrong/false information.

8.2 Candidature of the candidate is liable to be rejected at any stage of recruitment process or after recruitment or joining, if any, information provided by the candidate is

found false or is not found in conformity with eligibility criteria mentioned in the advertisement

8.3 It is mandatory that the envelope containing the application should be clearly super scribed in BOLD letters for the post applied with notation “**APPLICATION FOR THE POST OF MECHANICAL FITTER (SKILLED TRADESMAN)/ MTS (PEON)/MTS(SWEEPER)**”. Applications without these notations will be summarily rejected.

8.4 The candidates should apply for only one post and only one application form for a post is allowed to be submitted by a candidate. Therefore, the candidates are advised to exercise due diligence at the time of filling their application forms. If a candidate submits multiple applications and appears in the examination (at any stage) more than once, his/her candidature will be cancelled and he/she will be debarred from the future examinations of the Indian Coast Guard.

8.5 The candidates must write their name, date of birth and father's name strictly as given in the matriculation certificate otherwise their candidature may be cancelled as and when it comes to the notice of the Indian Coast Guard.

8.6 Candidates working in government departments are to forward their application through proper channel before the due date of receipt of application. Departmental candidates must provide any valid document or undertaking w.r.t age relaxation alongwith the application for issuance of admit card for written examination. However, NOC should be produced at the time of document verification prior written examination.

8.7 SC/ST candidates are entitled for 2nd Class rail/bus fare by shortest route as per Government rules and the same will be reimbursed on submission of tickets. Candidates are to bring original category certificate and 02 photocopy of the same, original train/bus ticket, cancelled cheque leaf for NEFT payment and travel form downloaded from ICG website for claiming TA. The above concessions are not admissible to those Scheduled Castes/ Scheduled Tribes candidates who are already in Central/State Government service or whose centre is less than 30 km from the place of residence.

8.8 Mere appearance/qualifying in the written examination does not confer any right on the candidate to claim for appointment unless he/she fulfills the eligibility criteria and his/her position in merit list.

8.9 **Applications with the following deficiencies will be summarily rejected: -**

8.9.1 Incomplete applications.

8.9.2 Applicants found overaged on the last day of receipt of applications as per advertisement.

8.9.3 Overwriting/cuttings/corrections/incorrect information according to enclosures.

8.9.4 Photocopies of self-attested documents listed at para 03 above not found enclosed.

8.9.5 A separate blank envelope with Rs. 50/- postal stamp (pasted on the envelope) addressed to themselves, not enclosed with the application.

8.10 The recruitment process can be cancelled/ postponed/ suspended/terminated without any notice/assigning any reason, at any stage.

8.11 Candidates are advised to visit Indian Coast Guard website i.e. www.indiancoastguard.gov.in on a regular basis for important updates regarding the said recruitment.

(Raman Kumar)
Commandant
Directorate of Recruitment
Indian Coast Guard